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Organizations are adopting creative strategies for return to work and it might also be time to revamp performance review processes. Current techniques don't work well. The Harvard Business Review

...

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~~How To Encourage Elite Performance  
With Micro-Feedback~~

According to an Ernst & Young survey  
'The power of many', 90 per cent of  
companies agree that their organisations'  
problems are so complex that they need  
teams to tackle them. And the amount of

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~~Why leadership today has to be a  
collective pursuit~~

As Compass grew from a dozen  
employees in one city to tens of thousands  
of real estate agents and employees  
serving over 300 cities in the U.S., I

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noticed that people were spending more  
time figuring ...

~~How Compass Gets Complex Projects  
Done on Time~~

GBK Collective names Harvard Prof.  
Marco Di Maggio to its advisory board,  
building the firm's expertise in the

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Project services and FinTech markets.

~~GBK Collective Expands Expertise in  
FinTech, Adds Harvard Prof. Marco Di  
Maggio as Strategic Advisor~~

Developing managers and leaders in  
middle-market companies is a far different  
challenge than in large companies, for a



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variety of reasons. In my work, I hear these three most often: Lack of resources:

...

~~Leadership Training Can Pay Huge  
Dividends for Midsize Companies~~

One of your neighbors posted in Schools.  
Click through to read what they have to

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say. (The views expressed in this post are the author's own.) ...

~~H.S. Students Study Business Case with  
Harvard MBA and S'well CEO~~

CURT NICKISCH: Welcome to the HBR  
IdeaCast from Harvard Business Review.  
I'm Curt Nickisch ... at least if companies

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are set up on a team or a project basis or  
within team, within project ...

~~Hybrid Work Is Here To Stay. Now What?~~

Isaacson, Miller has assisted in the  
placement of Terrill L. Drake as the first  
chief diversity and inclusion officer at  
Harvard Business School (HBS). Partners

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Project Management  
Keight Tucker Kennedy and Ponneh  
Varho ...

~~Isaacson, Miller Assists Harvard Business  
School in the Recruitment of Chief  
Inclusion and Diversity Officer~~

Warren cited Toby Merrill's research, from  
Harvard's Project of Predatory Student

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Lending, that Biden has the legal authority to cancel student debt.

~~Biden's Education Dept. just hired Elizabeth Warren's student loans expert, who studied predatory lending at Harvard~~  
In business, they decimate growth and risk mitigation ... I've also conducted an

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extensive literature review on the topic  
that informed my book on best practices  
for identifying, surviving ...

~~How HP Turns Business Catastrophes to  
Their Advantage~~

Executives are often confounded by  
culture, because much of it is anchored in

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unspoken behaviors, mindsets, and social patterns. Many leaders either let it go unmanaged or relegate it to HR, where ...

~~The Leader's Guide to Corporate Culture~~  
Great job advice can be transformative. It can set you on a whole new trajectory, land you a new role, or even prompt you

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to make a big change. Through her podcast, Amantha Imber has had the ...

## ~~Career Advice from Wildly Successful People~~

For instance, asking your boss what's bothering them right before your performance review may be interpreted ...



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Assistant Professor of Business  
Administration at Harvard Business  
School.

~~What's the Best Way to Build Trust at  
Work?~~

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solely those of the authors and do not

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necessarily reflect the official policy or position of Harvard Business Review or its affiliates.

## ~~How to Practice Responsible AI~~

The views and opinions expressed are solely those of the authors and do not necessarily reflect the official policy or

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position of Harvard Business Review or its affiliates. BRIAN KENNY ...

~~IKEA Navigates the Future While Staying  
True to Its Culture~~

Having watched my mom transition from a comfortable middle-class lifestyle to a life on the streets, I will be a business

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leader who openly values mental health in the workplace. I will be a champion ...

~~Akash Gupta - Portrait Project - MBA -  
Harvard Business School~~

Is there more beautiful a word? I fell in love with it when we first met. I, a gangly, bookish 7 year-old and it, a misunderstood

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~~Project Management~~  
jumble of letters with polarizing meanings.  
But to me, this word ...

~~Avni Patel - Portrait Project - MBA -  
Harvard Business School~~

When I slid my first brush across a blank  
canvas, it sparked my passion for painting.  
I spent hot summer days in my mom's art

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studio working away as Allen Levi's  
voice drowned out the chirping cicadas ...

~~Kelley Thorne Portrait Project MBA  
Harvard Business School~~

She didn't just leave her surname behind.  
She left her family, her home and her  
identity behind. My mother got married at

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21 and had me at 22. She never worked,  
despite being a national scholarship ...

~~Sneha Biswas - Portrait Project - MBA -  
Harvard Business School~~

“If you were a character in Gilmore Girls,  
you’d be Lane.” It wasn’t until years later  
when I finally watched the show that I

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realized who Lane was: the Asian-  
American best friend, loyal beyond ...

**MEET YOUR GOALS—ON TIME AND  
ON BUDGET.** How do you rein in the  
scope of your project when you've got a  
group of demanding stakeholders



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breathing down your neck? And map out a schedule everyone can stick to? And motivate team members who have competing demands on their time and attention? Whether you're managing your first project or just tired of improvising, this guide will give you the tools and confidence you need to define smart goals,

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meet them, and capture lessons learned so future projects go even more smoothly.

The HBR Guide to Project Management will help you:

- Build a strong, focused team
- Break major objectives into manageable tasks
- Create a schedule that keeps all the moving parts under control
- Monitor progress toward your goals

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Manage stakeholders' expectations Wrap up your project and gauge its success

The one primer you need to launch, lead, and sponsor successful projects. We're now living in the project economy. The number of projects initiated in all sectors has skyrocketed, and project management

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Project Management skills have become essential for every leader and manager. Still, project failure rates remain extremely high. Why?

Leaders oversee too many projects and have too little visibility into them. Project managers struggle to translate their hands-on, technical knowledge up to senior management. The result? Worthy projects

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are starved of time and resources and fail to deliver benefits, while too much investment goes into the wrong projects. To compete in the project economy, you need to close this gap. The HBR Project Management Handbook shows you how. In this comprehensive guide, project management expert Antonio Nieto-

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Rodriguez presents a new and simple framework that will increase any project's likelihood of success. Packed with case studies from many industries worldwide, it will teach you how to manage your organization's projects, strategic programs, and agile initiatives more effectively and push the best ones ahead to completion.

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**Project Management**  
Timeless yet forward-looking, this book will help you win in the project-driven world. In the HBR Project Management Handbook you'll find: Everything you need to know about project management in practical, nontechnical language A definitive taxonomy of project types, from product launches to digital transformations

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Project Management  
to megaprojects A road map for becoming  
an effective project leader and executive  
sponsor A new, simple, and universal  
project framework, the Project Canvas,  
that breaks down any project into essential  
building blocks that can be easily  
understood by all project stakeholders  
Original concepts and exclusive case



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studies from public- and private-sector organizations worldwide You'll learn: A common language for project managers and executives to run successful projects across your organization When to use agile, traditional, or hybrid methods in your projects The twelve principles of successful projects, including purpose,

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agility, and a focus on outcomes  
Techniques for selecting and advancing  
the best projects and managing a strategic  
and balanced project portfolio How  
today's projects will help address some of  
the most pressing global trends, including  
automation, sustainability, diversity, and  
crisis management Why project

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Project Management needed to be reinvented and what the future holds HBR Handbooks provide ambitious professionals with the frameworks, advice, and tools they need to excel in their careers. With step-by-step guidance, time-honed best practices, and real-life stories, each comprehensive volume helps you to stand out from the

# Read Free Harvard Business Review To Project Management pack—whatever your role.

You've been asked to manage a key project--or perhaps you've volunteered for an assignment that could advance your career. So how do you make sure the project succeeds? *Managing Projects* walks you quickly through the basics,

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**Project Management** including: Drawing up a realistic schedule and project plan Monitoring key tasks and benchmarks Communicating with stakeholders Bringing the project to a close Don't have much time? Get up to speed fast on the most essential business skills with HBR's 20-Minute Manager series. Whether you need a crash course or

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**Project Management**  
a brief refresher, each book in the series is a concise, practical primer that will help you brush up on a key management topic. Advice you can quickly read and apply, for ambitious professionals and aspiring executives--from the most trusted source in business. Also available as an ebook.

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Projects are the engines that drive innovation from idea to commercialization. In fact, the number of projects in most organizations today is expanding while operations is shrinking. Yet, since many companies still focus on operational excellence and efficiency, most projects fail--largely because

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conventional project management concepts cannot adapt to a dynamic business environment. Moreover, top managers neglect their company's project activity, and line managers treat all their projects alike--as part of operations. Based on an unprecedented study of more than 600 projects in a variety of businesses and



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organizations around the globe,

"Reinventing Project Management"

provides a new and highly adaptive model  
for planning and managing projects to  
achieve superior business results.

Managing Projects Large and Small: The  
Fundamental Skills for Delivering on Cost

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and On Time When it comes to project management, success lies in the details. This book walks managers through every step of project oversight from start to finish. Thanks to the book's comprehensive information on everything from planning and budgeting to team building and after-project reviews,

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Project Management managers will master the discipline and skills they need to achieve stellar results without wasting time and money. The Harvard Business Essentials series is for managers at all levels but is especially relevant for new managers. It offers on-the-spot guidance, coaching, and tools on the most relevant topics in business. Each

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**Project Management** book includes the critical information that managers need on a given topic-from budgeting to hiring to communication to strategy-and offers interactive tools and worksheets that translate advice into action. Providing ready answers to day-to-day issues, these guides make sound, trusted mentoring advice available

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Project Management whenever managers need it. Other Books  
in the HBE Series: Managing Change and  
Transition Hiring and Keeping the Best  
People Finance for Managers Business  
Communications Innovation Negotiation

The one primer you need to develop your  
managerial and leadership skills. Whether

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**Project Management**  
you're a new manager or looking to have more influence in your current management role, the challenges you face come in all shapes and sizes—a direct report's anxious questions, your boss's last-minute assignment of an important presentation, or a blank business case staring you in the face. To reach your full

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Project Management potential in these situations, you need to master a new set of business and personal skills. Packed with step-by-step advice and wisdom from Harvard Business Review's management archive, the HBR Manager's Handbook provides best practices on topics from understanding key financial statements and the fundamentals of

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Project Management strategy to emotional intelligence and building your employees' trust. The book's brief sections allow you to home in quickly on the solutions you need right away—or take a deeper dive if you need more context. Keep this comprehensive guide with you throughout your career and be a more impactful leader in your



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organization. In the HBR Manager's Handbook you'll find: - Step-by-step guidance through common managerial tasks - Short sections and chapters that you can turn to quickly as a need arises - Self-assessments throughout - Exercises and templates to help you practice and apply the concepts in the book - Concise

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explanations of the latest research and thinking on important management skills from Harvard Business Review experts such as Dan Goleman, Clayton Christensen, John Kotter, and Michael Porter - Real-life stories from working managers - Recaps and action items at the end of each chapter that allow you to

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reinforce or review the ideas quickly The  
skills covered in the book include: -  
Transitioning into a leadership role -  
Building trust and credibility - Developing  
emotional intelligence - Becoming a  
person of influence - Developing yourself  
as a leader - Giving effective feedback -  
Leading teams - Fostering creativity -

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Mastering the basics of strategy - Learning  
to use financial tools - Developing a  
business case

What does it take to make a project  
succeed? This astute collection of articles  
helicopters managers above the day-to-day  
grind of project management to

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Project Management understand the big-picture reasons behind why projects fly—and why they fail. Why are some bad projects so hard to kill—and why do some good projects tank? This book will help managers make decisions that enable the right projects to succeed.

This big initiative could make or break

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this fiscal year--or your career. Managing a successful strategic initiative may be the key to transforming your company--and propelling your career forward. Yet running a cross-functional team on a high-profile project can present a multitude of challenges and risks, causing even the most experienced manager to struggle.

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The HBR Guide to Managing Strategic Initiatives provides practical tips and advice to help you manage all the stages of an initiative's life cycle, from buy-in to launch to scaling up. You'll learn how to:

- Win--and keep--support for your new initiative
- Move rapidly from approval to implementation
- Assemble transformative,

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high-performing initiative teams Maintain the confidence of sponsors and stakeholders Stay on schedule and within budget Avoid initiative overload by killing projects that aren't meeting business needs Keep multiple initiatives in strategic alignment Arm yourself with the advice you need to succeed on the job, from a



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source you trust. Packed with how-to essentials from leading experts, the HBR Guides provide smart answers to your most pressing work challenges.

The Harvard Business Review Project Management Collection is for anyone serious about project management. Project

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Project Management for Profit shows every company owner and project manager—at businesses large and small—how to run projects differently. Reinventing Project Management, based on an unprecedented study of more than 600 projects in a variety of businesses and organizations around the globe, provides a new and

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Project Management highly adaptive model for planning and managing projects to achieve superior business results. Also included in this collection are Managing Projects Large and Small, which will walk you through every step of project oversight from start to finish, and the HBR Guide to Project Management, which will help you: build a

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strong, focused team, break major objectives into manageable tasks, create a schedule that keeps all the moving parts under control, monitor progress toward your goals, manage stakeholders' expectations, and wrap up your project and gauge its success.

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Are you struggling to juggle multiple projects? Do you often lose control of your budget? Does communicating your progress to the rest of your team cause you undue stress? Project management is an essential skill for anyone who needs to get things done in any organisation, and is absolutely critical for anyone leading

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strategic change. In Lead Successful  
Projects, the Penguin Business Expert  
guide, Antonio Nieto-Rodriguez  
introduces a simplified but strategic  
approach to project management  
developed over the last 20 years coaching  
executives, managers and MBAs. Learn  
how to break down your project into

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manageable elements, define smart goals and meet them in this concise and practical guide to project success.

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